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May 22, 2008

Mr. David Gilb, Director
Department of Personnel Administration
1515 "S" Street, North Building, Suite 400
Sacramento, CA 95814-7243

Re: Negotiations pursuant to the Ralph C. Dills Act between the CCPOA and the State of California (Sunshine Package)

Dear Mr. Gilb:

This letter is in response to the Department of Personnel Administration's (DPA's) invitation to sunshine CCPOA's initial bargaining proposals on May 22, 2008.

CCPOA has continuously asked for the provisions of the Last, Best, and Final Offer (LBFO) that have been implemented that define the terms and conditions of employment for Bargaining Unit 6 employees.

DPA has claimed they have already provided us multiple copies of voluminous documentation of the terms of the LBFO.

Despite DPA's claims, they have never provided these provisions/documents.

CCPOA has filed PERB charges requesting this information.

CCPOA has filed numerous unresolved complaints that are pending before PERB as a result of implementation of the LBFO.

In light of these circumstances, CCPOA is not on a level ground with DPA in which to begin bargaining. DPA has given no indication to CCPOA that DPA has any intention to bargain in good faith.

Letter to Dave Gilb, Director, DPA
Re: CCPOA Sunshine Package

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Resolution of these questions are essential before productive bargaining can begin.

Sincerely,

A handwritten signature in dark ink, appearing to read "Steve Weiss", written in a cursive style.

Steve Weiss
Chief of Labor
California Correctional Peace
Officers Association

SW:vlt